

FCC EEO Combined Public File Report

For the Reporting Period: 10/01/2020 to 09/30/2021

Call Letter	Type of Station	Location:City/State	Facility ID
KIXI-AM	Radio	Mercer Island/Seattle, WA	4629
KKNW-AM	Radio	Seattle, WA	57834
KNUC-FM	Radio	Seattle, WA	57843
KQMV-FM	Radio	Bellevue, WA	4630
KRWM-FM	Radio	Bremerton, WA	53870

Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
KNUC-FM.98.9 The Bull FT Account Manager(20-1212)	12/29/2020	379, 1450, 1753, 2053, 2058, 2059, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019, 3020, 3021, 3022, 3023, 3025, 3026, 3027, 3028, 3029, 3030, 3031, 3057, 3059, 3060, 3061, 3062, 5000	2226, 2226
KNUC-FM.98.9 The Bull FT Account Manager(21-1161)	09/14/2021	379, 1450, 1753, 2053, 2058, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019, 3020, 3021, 3022, 3023, 3025, 3026, 3027, 3028, 3029, 3030, 3031, 3056, 3057, 3058, 3059, 3060, 3061, 3062, 3081, 3082, 5000	1457, 5000
KNUC-FM.98.9 The Bull FT Promotion/Marketing Coordinator(21-1196)	08/11/2021	379, 1450, 1753, 2053, 2058, 2059, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019, 3020, 3021, 3022, 3025, 3026, 3027, 3028, 3029, 3030, 3031, 3056, 3057, 3058, 3059, 3060, 3061, 3062, 3081, 3082, 5000	5000
KQMV-FM.MOVIN 92.5 Afternoon Drive/On-Air Talent(21-1090)	05/18/2021	379, 1450, 1753, 2053, 2058, 2059, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019, 3020, 3021, 3022, 3023, 3025, 3026, 3027, 3028, 3029, 3030, 3031, 3056, 3057, 3058, 3059, 3060, 3061, 3062, 3081, 3082, 5000	2226
KQMV-FM.Hubbard Radio Seattle - FT Director of Promotions and Marketing(21-1313)	09/12/2021	379, 1450, 1753, 2053, 2058, 2059, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019, 3020, 3021, 3022, 3025, 3026, 3027, 3028, 3029, 3030, 3031, 3056, 3057, 3058, 3059, 3060, 3061, 3062, 3081, 3082, 5000	5000
KRWM-FM.Digital Project Manager(20-1273)	01/26/2021	379, 1450, 1753, 2053, 2058, 2059, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019, 3020, 3021, 3022, 3023, 3025, 3026, 3027, 3028, 3029, 3030, 3031, 3056, 3057, 3058, 3059, 3060, 3061, 3062, 5000	5000
KRWM-FM.Digital Brand Strategist(20-1294)	05/18/2021	379, 1450, 1457, 1753, 2053, 2058, 2059, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019, 3020, 3021, 3022, 3023, 3025, 3026, 3027, 3028, 3029, 3030, 3031, 3056, 3057, 3058, 3059, 3060, 3061, 3062, 5000	2226

KRWM-FM."Hubbard Radio
Seattle, FT Traffic Specialist"
(21-1229)

07/23/2021 379, 1450, 1753, 2053, 2058, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019,
3020, 3021, 3022, 3025, 3026, 3027, 3028, 3029, 3030, 3031, 3056, 3057, 3058,
3059, 3060, 3061, 3062, 3081, 3082, 5000

1450

List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
379	Job Fair			0
1443	All Access	28955 Pacific Coast Highway #210 Malibu California, 90265	3104576616	4
1450	Indeed.com	Austin Texas,		11
1457	LinkedIn	2029 Stierlin Ct Mountain View California, 94043		6
1753	NAACP	1156 15th St NW #915 Washington Dist. Columbia, 20005	Adam Lee 2024632940	0
2053	Tacoma Urban League	2550 South Yakima Ave Tacoma Washington, 98405	Shirl Gilbert 2533832007	0
2058	Pacific Lutheran University	Career Connections Tacoma Washington, 98447	Jody Horn 2535358321	0
2059	Washington State University	370 Lighty Student Svcs. Bldg. Pullman Washington, 99164	Handshake 5093351556	0
2090	Northwest University	5520 108th Ave NE Kirkland Washington, 98033	Levi Davenport 4258228266	0
2101	Traffic Directors Guild of America	26000 Avenida Aeropuerto, Building 114 San Juan Capistrano California, 92675	Larry Keene 9494297063	0
2226	Employee Referral			13
3000	HBI Career Site			6

3015	University of Washington	Communications Building, 50 University of Washington Seattle Washington, 98195	Handshake	1
3017	Idaho State University	921 So. 8th Ave. Pocatello Idaho, 83209	Handshake	0
3018	Northwest Nazarene University	623 S University Blvd Nampa Idaho, 83686	Handshake	0
3019	Saint Martin's University	5000 Abbey Way Southeast Lacey Washington, 98503	Handshake	0
3020	Seattle Pacific University	307 3rd Ave W Seattle Washington, 98119	Handshake	0
3021	University of Idaho	875 Perimeter Dr Moscow Idaho, 83844	Handshake	0
3022	University of Oregon	1200 University Street Eugene Oregon, 97403	Handshake	0
3023	Whitman College	280 Boyer Ave Walla Walla Washington, 99362	Handshake	0
3025	George Fox University	414 N Meridian St., Newberg, Newberg Oregon, 97132	Handshake	0
3026	Lewis & Clark College	0615 SW Palatine Hill Rd., Portland Oregon, 97219	Handshake	0
3027	Oregon State University	1500 SW Jefferson Ave, Corvallis Oregon, 97331	Handshake	0
3028	Seattle University	901 12th Ave, Seattle Washington, 98122	Handshake	0
3029	Southern Oregon University	1250 Siskiyou Blvd, Ashland Oregon, 97520	Handshake	0
3030	University of Washington/Tacoma	1900 Commerce St, Tacoma Washington, 98402	Handshake	0

3031	Western Oregon University	345 Monmouth Ave N, Monmouth Oregon, 97361	Handshake	0
3056	Brigham Young University - Idaho	525 S. Center St. Rexburg Idaho, 83460	Handshake	0
3057	Eastern Washington University	526 5th St Cheney Washington, 99004	Handshake	0
3058	Northwest Christian University	828 E 11th Ave Eugene Oregon, 97401	Handshake	0
3059	Pacific University	2043 College Way Forest Grove Oregon, 97116	Handshake	0
3060	University of Portland	5000 N Willamette Blvd Portland Oregon, 97203	Handshake	0
3061	Whitworth University	300 W Hawthorne Rd Spokane Washington, 99251	Handshake	0
3062	Willamette University	900 State St Salem Oregon, 97301	Handshake	0
3081	Lewis & Clark State College	4583 Jackson Hwy. Toledo Washington, 98591	Handshake	0
3082	Portland State University	1825 SW Broadway Portland Oregon, 97201	Handshake	0
5000	Internal			9

Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
Bellevue College Internship Fair	Chiew Jones/Gus Pohrman	02/14/2021- 02/14/2021	The Hubbard Radio Seattle Marketing Director attended the virtual Bellevue College Internship Fair to speak with prospective interns.

FCC/EEO Compliance Training	Michelle Ott/Lisa Closterman	03/25/2021-03/25/2021	Managers and supervisors of Hubbard Radio Seattle received training on the FCC's rules regarding equal employment opportunities. They also reviewed employment and non-discrimination laws and Hubbard's policy and program to ensure equal employment opportunities in the workplace.
Green River Comm. College Guest Speaker	Tom Krause	10/27/2020-10/27/2020	The Hubbard Radio Seattle Vice President/Market Manager gave a speech on Radio Broadcasting to help grow talented potential employees in the market.
Marketing Promotions Internships	Marketing Directors	10/01/2020-09/30/2021	Hubbard Radio Seattle offered promotions internships year round at all radio stations. The internships focus on marketing and promotions and are completed for college credit.